



## **Turf & Tree Treatment Specialist Foreman Position**

### **About Us**

Well Rooted Gardens is a premier tree, turf and landscape management company based in Omaha NE. Our target clients are high end residential properties along with small to medium sized, family owned commercial properties that value relationships through business. Our services include turf care, tree care, installation, and maintenance. Now in business for 16 years, our company was founded by Joel Kayser who leads his team according to 4 Core Values. A High Standard of Excellence, Integrity, People Before Profits, Turning Problems into Opportunities. Joel is passionate about transforming the way our industry provides services, and it starts with the culture of the company.

### **What we offer**

We offer a Christian work environment where we treat our clients and our staff according to the golden rule which is “do to others, as you would have them do to you.” A healthy culture is important to us because the services we offer are only as good as the team that offers them.

### **Job Role & Summary**

As a specialized grounds management company, each team member is expected to bring value and passion to work every day. Our Treatment Specialist will apply chemicals, fertilizers, weed control, fungicides and growth regulators to turf and trees throughout the season. Being a small company, our treatment crew is responsible for all treatments ranging from turf treatments to tree treatments, and the treatment specialist will experience frequent customer interaction. The treatment specialist is required to obtain a Nebraska state license for pesticide applications. The fee for the license will be paid by the company, but the license will be in the employee’s name.

This position is full time, year round, Monday -Friday, 8 am - 4 pm. As client’s needs and the seasons change, you will help with other divisions of the company, such as plant maintenance or tree trimming with our tree crew when treatments are not feasible.

### **Responsibilities & Skills**

- Be able to receive daily instructions from divisional manager and follow promptly
- Manage a route of treatments and daily perform tasks related to treating turf or tree areas for insects, diseases & weed, and fertilizers.
- Drive a truck a trailer and operate a ride on spreader and a truck mounted sprayer
- Be responsible to learn, understand, and abide by all chemical application instructions
- Grow in understanding of trees and shrubs to be able to identify common issues
- Team members are expected to agree to, and abide by, the core values of the company

### **Benefits**

- Wages starting at \$25-\$28 per hour depending on experience (Bonus pay if certified as an Arborist or Nurseryman)
- Raises as the team member improves skills and brings value to the company.
- Up to 3 weeks of paid vacation
- Seven paid holidays
- 3% matching Simple IRA Retirement Program
- Amazing culture of respect and fun in medium sized Christian run company

**Email us with further questions. [Joel@wellrootedgardens.com](mailto:Joel@wellrootedgardens.com)**

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**[www.wellrootedgardens.com](http://www.wellrootedgardens.com)**